

Budget Reductions 2009-10: Single College Districts

1. What is your Credit FTES in a typical year?		
	<i>answered question</i>	29
	<i>skipped question</i>	0
	Response Percent	Response Count
Less than 5,000	10.30%	3
5000 to 10,000	24.10%	7
10,000 to 15,000	34.50%	10
15,000 to 20,000	13.80%	4
More than 20,000	17.20%	5

2. Where are you with regard to enrollments and funding? (Multiple responses allowed)		
	<i>answered question</i>	29
	<i>skipped question</i>	0
	Response Percent	Response Count
Overcap	69.00%	20
Undercap	0.00%	0
At Cap	31.00%	9
On restoration (if applicable)	6.90%	2
On stability (if applicable)	0.00%	0

3. Has your college already made significant fiscal reductions in the GF for 2009-10?		
	<i>answered question</i>	29
	<i>skipped question</i>	0
	Response Percent	Response Count
Yes, less than 1% of GF	6.90%	2
Yes, between 1% - 3% of GF	27.60%	8

Yes, between 3% - 5% of GF		31.00%	9
Yes, more than 5% of GF		27.60%	8
No		6.90%	2

4. Has your college already planned significant reductions to categoricals for 2009-10? Multiple answers			
		<i>answered question</i>	28
		<i>skipped question</i>	1
		Response Percent	Response Count
Reductions planned with some one-time backfill		50.00%	14
Reductions planned with some GF backfill		67.90%	19
Reductions planned only if Federal funding backfills		10.70%	3
No reductions planned, all categorical expenses backfilled		0.00%	0
Under discussion, not yet decided		7.10%	2

5. How many total sections of classes have you reduced, or plan to reduce, in 2009-10?			
		<i>answered question</i>	28
		<i>skipped question</i>	1
		Response Percent	Response Count
Fewer than 50		7.10%	2
50 to 100		21.40%	6
100 to 200		28.60%	8
200 to 400		28.60%	8
More than 400		14.30%	4

6. Did you, or are you planning to, significantly reduce or eliminate non-primary terms? Multiple answers		
	<i>answered question</i>	29
	<i>skipped question</i>	0
	Response Percent	Response Count
Wintersession reduction	24.10%	7
Wintersession elimination	20.70%	6
Summersession reduction	55.20%	16
Summersession elimination	3.40%	1
No reduction nor elimination	6.90%	2
Under discussion not yet determined	20.70%	6
N/A - don't have a wintersession	27.60%	8
N/A - don't have a summersession	0.00%	0

7. Have you laid off any permanent personnel? Multiple answers allowed.		
	<i>answered question</i>	26
	<i>skipped question</i>	3
	Response Percent	Response Count
Management	3.80%	1
Faculty	3.80%	1
Classified	19.20%	5
Confidentials	3.80%	1
None	80.80%	21

8. Have you reduced positions through elimination of vacancies? Multiple answers allowed.

	<i>answered question</i>	28
	<i>skipped question</i>	1
	Response Percent	Response Count
Management	67.90%	19
Faculty	53.60%	15
Classified	85.70%	24
Confidentials	10.70%	3
None	14.30%	4

9. Are you planning furloughs in '09-'10? If so, please add comment with number of days and when (eg: floating days, all in spring break, etc).		
	<i>answered question</i>	29
	<i>skipped question</i>	0
	Response Percent	Response Count
Yes	3.40%	1
No	62.10%	18
Under discussion but not yet decided	34.50%	10
	Show replies Other comments:	2

10. Do you plan to reduce employee compensation? If reducing compensation to some but not all employees, please add a brief explanatory comment (eg: managers only, all but faculty, etc) Multiple answers allowed.		
	<i>answered question</i>	28
	<i>skipped question</i>	1
	Response Percent	Response Count
Reducing salaries for all employee groups	7.10%	2
Reducing salaries for some, not all employee groups	7.10%	2

Reducing benefits for all employee groups		7.10%	2
Reducing benefits for some, not all employee groups		0.00%	0
No		57.10%	16
Under discussion but yet undecided		28.60%	8

Budget Reductions 2009-10: Single College Districts

Comments Submitted with Questions:

2. Where are you with regard to enrollments and funding? (Multiple responses allowed)

1. FTES is running 13% ahead of last year. We will take measures to reduce that number significantly
2. I assume you are asking about reported FTES for 2008-09. Targets for 2009-10 are to get as close
3. We have the potential for growth, but are striving to stay close to cap.

3. Has your college already made significant fiscal reductions in the GF for 2009-10?

1. We are relying thus far on money saved from vacated positions that have been frozen and reduction

4. Has your college already planned significant reductions to categoricals for 2009-10? Multiple

1. Reductions planned with no backfill from district
2. Not the same response for all categoricals
3. Only backfilling permanent salaries, primarily in DSPS and Matriculation

5. How many total sections of classes have you reduced, or plan to reduce, in 2009-10?

1. Our reductions are based on %ages of LHE offered. We cut 46% of summer, 5% for fall and spring
2. We expect to reduce by about 11%
3. We are initially cutting at 3% from Fall 08 same for Spring

6. Did you, or are you planning to, significantly reduce or eliminate non-primary terms? Multiple

1. Wintersession courses will be grant based training and our second Basic Skill Student Success Proj
2. Eliminate 4-week summer session and only offer a 6-wk session.
3. We don't have a Winter Session
4. WE cancelled one of four summersession in 09, probably the same if not more in 10-dependng on
5. possibly next year

7. Have you laid off any permanent personnel? Multiple answers allowed.

1. Under discussion. Some faculty on grants may be eliminated soon. Other reductions are contingent
2. Only 2 layoffs for an SBDC that we have terminated. No layoffs for jobs funded through GF.
3. By cutting sections we laid off adjunct faculty. Short term classified also some reductions, but not u
4. We have frozen positions, but, have not laid off yet.

8. Have you reduced positions through elimination of vacancies? Multiple answers allowed

1. Vacancies are frozen but not eliminated in all constituencies.
2. Through attrition
3. We have eliminated positions or reduced from ft-pt.
4. \$1 million cut from hourly classified
5. Considering some options
6. Positions remain budgeted but will remain vacant. Deans and VP's pulling double duty.

9. Are you planning furloughs in '09-'10? If so, please add comment with number of days and v

1. 3% for management and classified (8 days) - still negotiating with faculty so far one day.
2. We are looking for furloughs for 10-11.

10. Do you plan to reduce employee compensation? If reducing compensation to some but no

1. We are giving step & column and have a contractual obligation of 2.85% increase that has already
2. In our examination of employee compensation we have focused on eliminating inequities.
3. We had a 1-year augmentation of health benefits for all employee groups which will not be renewed
4. We are offering an early retirement incentive program.
5. 8 furlough days = 3% pay reduction classified and managers. So far faculty 0% raise and 1 day furlough
6. included in the discussion are medical benefits.

r over the course of the year.
as possible to lowered funded cap.

ns to the scheduled course offerings.

e answers allowed.

and 25% cuts to winter. \

le answers allowed.
gram

FTES needs.

: on a large retirement incentive.

nion classified.

when (eg: floating days, all in spring break, etc).

t all employees, please add a brief explanatory comment (eg: managers only, all but faculty, etc

been announced.

1.

ough - still negotiating

;) Multiple answers allowed.

