

Research on Student Learning Outcomes/Assessment Coordinators and Distance Education Coordinators

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Recently, I sent the following question to a few list serves:

I am trying to do some research regarding faculty release time positions for SLO/ Assessment Coordinator and Distance Education Coordinator.

(1) I would like to know if you have either or both positions.

(2) Are either or both positions a negotiated item in your faculty union contract?

The motivation for asking the questions: In the Peralta Community College District (Berkeley City College, College of Alameda, Laney College, and Merritt), there is a .5 SLO Coordinator and a .5 Distance Education Coordinator at each college. There also has been stipend money for faculty working on SLOs and assessment. There is also a .5 district Distance Education Coordinator. The faculty union wish to place these positions into the union contract, including the job description.

The following are the responses I have received. For convenience, I am simply doing a cut and paste from the e-mails received.

(1) Butte College

At Butte we are giving 40% reassigned time to an Assessment Coordinator and 30% to a Distance Education Coordinator. The DE commitment will drop to 25% next year. If the June revise is terrible or we have increase pressure on the 50% Law both commitments could be reduced or eliminated altogether. These positions are non-contractual.

(2) Cabrillo College

SLO coordinator: faculty on 50% reassigned time.

DE Coordinator: faculty on 80% reassigned time as TLC Director, which includes DE and Staff Development.

The reassigned time is a negotiated item.

(3) Contra Costa College

I have both... 20% SLO and 40% distance.

(4) Crafton Hills College

We have a full time SLO Coordinator who is partially funded through one of our Title V grants. We pick up a percentage of his salary each year so it will be all general funds in the next couple of years.

We don't have a DE Coordinator and it is really a disadvantage. With the budget cuts, I don't know when we will be able to assign someone to this role.

Neither of these positions are negotiated at this time.

(5) Cuyamaca College

At Cuyamaca College, the SLO coordinator receives .40 reassigned time. This position is not a negotiated item.

We do not have a faculty Distance Education Coordinator.

(6) Cypress College

We are a multi-college district (North Orange Co.). I don't think either position is mentioned in the union contract. At Cypress, the senate has agreed to the creation of these positions, and they head committees that report to the Curriculum Committee and/or the Senate. (senate response)

Neither is negotiated or part of the Collective Bargaining Agreement. (from the VPI)

(7) Fresno City College

SLO Assessment Coordinator – Yes – Not negotiated in the contractor as the particular position. However, the contract does allow for “special assignment” faculty which includes coordinators.

DE Coordinator – No (from senate president)

The SLO coordinator has .60 reassigned time. This reassigned time is not negotiated.

We do not have a DE coordinator. (from VPI)

(8) Grossmont College

We have both at Grossmont College. The Distance Education and SLO Coordinators are paid through Presidential discretionary fund which is identified in our faculty contract although the actual positions were identified through our Academic Senate.

(9) Irvine Valley College

Irvine Valley College pays stipends to two faculty for coordinating SLO development and assessment. No reassigned time is given.

We have a dean assigned to coordinate “College Online Education” and we also have a faculty co-chair on a committee overseeing DE activities. No reassigned time is given.

Neither position is a negotiated item in our faculty union contract.

(10) Lake Tahoe Community College

At Lake Tahoe Community College we have been providing 50% release for our SLO Coordinator. Given the progress we have made, that will drop to 25% next year. We provide 25% release time for our Distance Education coordinator. Neither have been negotiated.

(11) Long Beach City College

We have an SLO coordinator, but the position is not in our contract. It's a faculty position with 60% reassigned time. We do not have a DL coordinator.

(12) Los Angeles Valley College

We will have two ½ time distance ed coordinators as soon as the one being funded from our STEM grant is able to begin

Our SLO coordinator has a .6 release at this time.

Neither position is contractual at this time

(13) Merced College

At Merced College we have a 100% reassigned time coordinator on a 2 year contract. Not sure what will happen after that. We don't have a DE coordinator, we do have 30% reassigned time for an online coordinator. Neither are in the contract.

(14) Monterey Peninsula College

Yes on the SLO

No on the Distance Ed.

Yes, union negotiated.

If a faculty member gets paid to do something ***instead*** of teaching (i.e., get release time to do it), it is union negotiated at MPC.

(15) Mt. San Antonio College

Mt. SAC has reassigned time for both of these positions and both are negotiated with the faculty union for inclusion in our contract.

1. Distance Learning Faculty Coordinator (60% reassigned time annually); Assistant Distance Learning Faculty Coordinator (20% annually RT).

2. SLO Faculty Coordinator (60% RT annually); General Education Outcomes Coordinator (60% RT annually)

(16) Ohlone

Faculty Senate has 1.25 FTEF for reassigned time. They divide it up between Senate President, Curriculum Committee Chair and SLO-A Committee Chair. Right now they assign 50% Senate, 50% Curriculum (also oversees Instructional Program Review), and 25% SLO-A.

Our DE is coordinated by a Dean of LRC and Academic Technology. There is an active faculty DE committee but no reassigned time.

(17) Orange Coast College

Orange Coast gives 25% reassigned time to the DE Coordinator and is currently giving 100% reassigned time to our Program Review Coordinator who is also responsible for SLO assessment.

Neither were negotiated in the past, but we are in contract negotiations now and the union would like these positions to be covered in some manner in the contract...

(18) Oxnard College

At Oxnard College we have an instructor who has 20% release time to assist with SLOs.

They provide technical assistance to departments and individual faculty, while the bulk of the work is completed at the division level by respective faculty. Release time is never negotiated with our union unless it involves release time for faculty to participate on collective bargaining committees. Remember that release time to support instruction and/or student services often times surfaces overnight (e.g. grants) and there would not be any time to run something like that through collective bargaining – it's an operational thing.

(19) Reedley College

Reedley combined SLO Assessment with Program Review for a 50% release time. Also 50% release for distance ed faculty 'coordinator.' Neither are in contract.

(20) Riverside Community College

Various coordinator positions are included in the faculty union contract. Coordinator, Assessment Reassigned time: .50 Stipend: \$4,776 No listing for DE Coordinator.

(21) Santa Ana College

At Santa Ana College we have our distance ed coordinator with 12 hours/semester of release time for next year. It previously was 15 hours. Our SLO coordinator will be getting 12 hours/semester but has numerous other duties assigned to her including accreditation functions. Neither is in the faculty contract.

(22) Santa Rosa Junior College

At SRJC we have 60% release time for SLO coordinators which we divide between 2-3 coordinators from transfer and vocational disciplines. Project Learn is under the leadership of a Dean III or level just under the CIO. She also supervises distance ed. Coordination is shared with a classified permanent position and a committee overseas the work too. Nothing in the contract.

(23) Santiago Canyon College

Through a Title III grant we have a 60% release for SLO and Assessment. We also have 60% release time for a DE coordinator. I could use full time release in both areas! Not part of the union contract.

(24) Sequoias, College of the

College of the Sequoias allots 40% reassigned time to the SLO Coordinator. We have a full-time faculty position entirely assigned as Distance Education Coordinator—we designed this job description and hired someone from the outside specifically for this job. Neither position is in the union contract.

(25) Shasta College

Shasta College has a faculty SLO Coordinator who gets 40% release time. Plus, our Director of Institutional Planning and Research maintains the records and assessment data, and does the annual reporting for the commission. As to distance education, I have a Dean of Extended Education who oversees our satellite campuses and all ITV and online environments. He also is the administrative co-chair of our Distance Education Committee.

Neither position is negotiated. In fact, the SLO Coordinator is through the Senate, which maintains a clear line of control over the issue. They see it as their role, not the union.

(26) Sierra College

- SLO Coordinator: 08-09 100% reassigned (plus 120% for six faculty SLO “ambassadors”), 09-10 60% reassigned (plus 80% for ambassadors), 10-11 and beyond is 40% reassigned (no ambassadors), not in contract
- Distance Education Coordinator: full time, 195 days, in contract

(27) Siskiyou, College of the

At College of the Siskiyou we do not have and SLO Assessment Coordinator. We had 100% non-faculty position through our Title III grant but she moved on and it has not been replaced. We have an adjunct faculty member serving as the Distance Education Coordinator....paid with a small stipend.

(28) Solano College

At Solano the SLO Assessment Coordinator is 50% release time, the Distance Education Coordinator is 40% release time, neither is a negotiated item in the faculty contract per se. However, there is a provision in the collective bargaining agreement for the process by which released time positions are created.

(29) West Hills College Lemoore

Our SLO coordinator is not negotiated in the contract. We do not have a Distance Ed coordinator.

(30) Woodland Community College

We have an SLO committee, and the chair of that committee is the de facto "coordinator," but there is no reassigned time, and it is not covered in the contract. SLO assessment is in the future for us, and I doubt if there will be reassigned time, especially in the current economic climate. We have no distance ed coordinators at all.