

**Budget Reductions 2009-10:Multi-College Districts**

<b>1. What is your Credit FTES in a typical year?</b>		
	<i>answered question</i>	29
	<i>skipped question</i>	0
	Response Percent	Response Count
Less than 5,000	13.80%	4
5,000 - 10,000	34.50%	10
10,000 - 15,000	24.10%	7
15,000 - 20,000	24.10%	7
More than 20,000	3.40%	1

<b>2. Where are you with regard to enrollments and funding? (Multiple responses allowed)</b>		
	<i>answered question</i>	29
	<i>skipped question</i>	0
	Response Percent	Response Count
Overcap	86.20%	25
Undercap	3.40%	1
At Cap	3.40%	1
On restoration (if applicable)	6.90%	2
On stability (if applicable)	3.40%	1

<b>3. Has your college already made significant fiscal reductions in the GF for 2009-10?</b>		
	<i>answered question</i>	27
	<i>skipped question</i>	2
	Response Percent	Response Count
Yes, less than 1% of GF	3.70%	1
Yes, between 1% - 3% of GF	25.90%	7
Yes, between 3% - 5% of GF	37.00%	10

Yes, more than 5% of GF		25.90%	7
No		7.40%	2

4. Has your college already planned significant reductions to categoricals for 2009-10? Multiple answers allowed.			
	<i>answered question</i>		27
	<i>skipped question</i>		2
		Response Percent	Response Count
Reductions planned with some one-time backfill		44.40%	12
Reductions planned with some GF backfill		33.30%	9
Reductions planned only if Federal funding backfills		18.50%	5
No reductions planned, all categorical expenses backfilled		3.70%	1
Under discussion, not yet decided		29.60%	8

5. How many total sections of classes have you reduced, or plan to reduce, in 2009-10?			
	<i>answered question</i>		29
	<i>skipped question</i>		0
		Response Percent	Response Count
Fewer than 50		17.20%	5
50 to 100		13.80%	4
100 to 200		34.50%	10
200 to 400		24.10%	7
More than 400		10.30%	3

6. Did you, or are you planning to, significantly reduce or eliminate non-primary terms? Multiple			
	<i>answered question</i>		29
	<i>skipped question</i>		0
		Response Percent	Response Count
Wintersession reduction		10.30%	3
Wintersession elimination		27.60%	8

Summersession reduction		69.00%	20
Summersession elimination		10.30%	3
No reduction nor elimination		6.90%	2
Under discussion not yet determined		24.10%	7
N/A - don't have a wintersession		6.90%	2
N/A - don't have a summersession		0.00%	0

7. Have you laid off any permanent personnel? Multiple answers allowed.		
	<i>answered question</i>	27
	<i>skipped question</i>	2
	Response Percent	Response Count
Management	7.40%	2
Faculty	0.00%	0
Classified	22.20%	6
Confidentials	0.00%	0
None	77.80%	21

8. Have you reduced positions through elimination of vacancies? Multiple answers allowed.		
	<i>answered question</i>	27
	<i>skipped question</i>	2
	Response Percent	Response Count
Management	77.80%	21
Faculty	70.40%	19
Classified	88.90%	24
Confidentials	22.20%	6
None	7.40%	2

9. Are you planning furloughs in '09-'10? If so, please add comment with number of days and when (eg: floating days, all in spring break, etc).		
	<i>answered question</i>	27
	<i>skipped question</i>	2

	Response Percent	Response Count
Yes	7.40%	2
No	63.00%	17
Under discussion but not yet decided	29.60%	8

10. Do you plan to reduce employee compensation? If reducing compensation to some but not all employees, please add a brief explanatory comment (eg: managers only, all but faculty, etc) Multiple		
	<i>answered question</i>	27
	<i>skipped question</i>	2
	Response Percent	Response Count
Reducing salaries for all employee groups	3.70%	1
Reducing salaries for some, not all employee groups	3.70%	1
Reducing benefits for all employee groups	3.70%	1
Reducing benefits for some, not all employee groups	0.00%	0
No	51.90%	14
Under discussion but yet undecided	40.70%	11

Multi College District 09.10 Reductions  
Comments Submitted with Questions:

**2. Where are you with regard to enrollments and funding? (Multiple responses allowed)**

1. Over our college goal, and district wide over cap.
2. In 2008-09, at cap 2009-2010
3. 150 FTES over target
4. District has reduced our FTES targets by nearly 4% for 09-10.

**3. Has your college already made significant fiscal reductions in the GF for 2009-10?**

1. Tentative information
2. Cuts based on % FTE - 10%
3. The proposed budget reduction for all Peralta colleges is 2% of GF, but Merritt may lose 1/3 of its a
4. We plan to focus primarily on (a) productivity and (b) cutting noncredit courses primarily.

**4. Has your college already planned significant reductions to categoricals for 2009-10? Multiple**

1. yes-no GF backfill
2. All of the above
3. Reductions made will consider backfill after decision is made on Federal funding
4. Currently, IVC's directive is not to use GF for backfill.
5. Drastic reduction if no federal funding backfill.

**5. How many total sections of classes have you reduced, or plan to reduce, in 2009-10?**

1. We are reducing but only the unfunded FTES

**6. Did you, or are you planning to, significantly reduce or eliminate non-primary terms? Multiple**

1. Reductions in weekend college and spring intersession/possible elimination of spring intersession d
2. We will not have a 4-week summer session.
3. Pending workload reduction outcomes
4. We eliminated our Early Start Summer Program as well.
5. Cancelled second summer 09, offering 25% winter, 12% cuts in Spring
6. Our intersession (Wintersession) is quite small; thus little to be gained by elimination or reduction.

**7. Have you laid off any permanent personnel? Multiple answers allowed.**

1. Not filling vacancies in management/faculty or staff
2. Hiring Freeze
3. Still under consideration
4. Under consideration.
5. However, as vacancies occur, we are not filling them, at all levels.
6. We did close our Child Development Center and had to relocate 2 permanent staff to other position

**8. Have you reduced positions through elimination of vacancies? Multiple answers allowed.**

1. see above question #7
2. Reduced growth positions originally planned for faculty and classified, management under discussio

3. Still on the books but not being filled or delaying filling positions.
4. Following retirement incentives
5. However, future vacancies will go through much greater scrutiny and may be delayed or eliminated

**9. Are you planning furloughs in '09-'10? If so, please add comment with number of days and v**

1. 2 days per month
2. 6 furlough days for classified and management.
3. No discussions at our college yet.
4. Up to ten days most likely during Winter break

**10. Do you plan to reduce employee compensation? If reducing compensation to some but no**

1. employees picking up additional benefit costs over last year
2. possible furloughs of administrators & classified, faculty negotiations under way
3. employees paying for health care increases
4. Has not been discussed, but I personally would not say it won't be considered.
5. Counselors were reduced from 205 duty days to 177 to be the same as teaching faculty. Any additio
6. As relates to furloughs
7. No discussion as of yet.
8. However, employees must cover increases in health coverage that were previously covered by the

adjunct faculty budget.

**Five answers allowed.**

**Five answers allowed.**

depending on if there are mid year cuts

is within the district.

in

when (eg: floating days, all in spring break, etc).

For all employees, please add a brief explanatory comment (eg: managers only, all but faculty, etc)

Annual time is based on part time pay salary schedule.

district.





**;) Multiple answers allowed.**