

**Reductions Strategies Follow-up 2009-10: Multi College Districts**  
 Survey Responses

<b>1. Has your college already made significant fiscal reductions?</b>	
Yes, less than 1% of GF	
Yes, between 1% - 3% of GF	
Yes, between 3% - 5% of GF	
<b>Yes, more than 5% of GF</b>	
No	

<b>2. What percentage of your class schedule (sections offered) included a comment on the percentage of sections reduced?</b>	
Less than 5%	
<b>5% - 10%</b>	
11% - 15%	
16% - 20%	
More than 20%	
No reductions	

<b>3. Have you eliminated or significantly reduced (more than 50%) summer sessions in your management and staff in the comment box.</b>	
Eliminating Summer Sessions (long term)	
Suspending Summer Session	
<b>Significantly reducing Summer Session</b>	
Keeping Summer Session intact	
N/A (we have no summer session)	

<b>4. Have you eliminated or significantly reduced (more than 50%) winter session classes in the comment box?</b>	
Eliminated permanently	
Suspended for 1 - 3 years	
Significantly Reduced	
Kept intact	
<b>N/A</b>	

5. The CCCC0 recommends to cut sections primarily out of the following categories below, if any, have you cut disproportionately?	
PE	
Dance	
Arts	
Other "recreational" courses (please identify in comments)	
<b>N/A - we made cuts relatively proportional across disciplines.</b>	

6. Have you consolidated any of the categorical programs or requested a waiver from EOPS, etc? If yes, please explain specifically.	
Yes	
No	

7. Have you used, or do you plan to use, the flexibility option program to another?	
Yes	
No	

8. Have you laid off any classified staff or confidentials, or other employees? If so, please specify in the comment section.(Multiple answers allowed) Note: In the comment section, please specify the number of employees laid off.	
Fulltime lay-offs	
Partial lay-offs (reduced months)	
Partial lay-offs (reduced hours per week)	
Furlough Days	
<b>Not refilling vacancies in lieu of lay-offs</b>	
None	

9. Have you laid off any managers or given furloughs? If so, please specify in the comment section.(Multiple responses allowed)	

Full-time lay-offs	
Partial lay-offs (reduced months)	
Furlough days	
<b>Not refilling vacancies in lieu of lay-offs</b>	
None	

<b>10. Do you plan to reduce employee compensation? If rec explanatory comment (eg: managers only, all but faculty,</b>	
	<i>answe</i>
	<i>skip,</i>
Reducing salaries equally for all employee groups	
Reducing salaries for all employee groups, but on a sliding scale	
Reducing benefits	
<b>Under discussion for 2010-11, but still undecided</b>	

**ions in the GF for 2009-10?**

Response Percent	Response Count
0.00%	0
16.70%	4
29.20%	7
<b>45.80%</b>	<b>11</b>
8.30%	2
Total Responses	24

**red) are you reducing in AY 2009-10? It would be helpful if you also ed by term.**

Response Percent	Response Count
17.40%	4
<b>39.10%</b>	<b>9</b>
21.70%	5
4.30%	1
8.70%	2
8.70%	2
Total Responses	23

**n 50%) Summersession 2010? If so, please comment on the impact on**

Response Percent	Response Count
0.00%	0
4.20%	1
<b>58.30%</b>	<b>14</b>
37.50%	9
0.00%	0
Total Responses	24

**n 50%) winter session in Winter 2010? If so, how have you handled ir Ed Plans for a spring 2010 graduation? (Please use explanatory**

Response Percent	Response Count
0.00%	0
30.40%	7
13.00%	3
4.30%	1
<b>52.20%</b>	<b>12</b>
Total Responses	23

side Transfer, CTE (certificate/degree) programs and Basic Skills. Which ? (Multiple answers allowed)

Response Percent	Response Count
18.20%	4
4.50%	1
13.60%	3
13.60%	3
<b>77.30%</b>	<b>17</b>
Total Responses	22

services (or do you plan to), within the regulations, such as applying for ly in the comment section.

Response Percent	Response Count
18.20%	4
<b>81.80%</b>	<b>18</b>

Total Responses 22

tion for the 10 flexible programs by moving funds from one categorical

<i>ered question</i>	22
<i>ped question</i>	2
Response Percent	Response Count
36.40%	8
<b>63.60%</b>	<b>14</b>

Total Responses 22

r given furloughs? If furloughs please include number of days in event that you have laid off faculty, please note this in the comment

<i>ered question</i>	24
<i>ped question</i>	0
Response Percent	Response Count
25.00%	6
12.50%	3
8.30%	2
8.30%	2
<b>62.50%</b>	<b>15</b>
16.70%	4

Total Responses 24

furloughs, please indicate the number of days in the comment box.

<i>ered question</i>	24
<i>ped question</i>	0

Response Percent	Response Count
8.30%	2
0.00%	0
8.30%	2
<b>45.80%</b>	<b>11</b>
41.70%	10
Total Responses	24

Reducing compensation to some but not all employees, please add a brief etc) Multiple answers allowed.	
Open question	14
Open question	10
Response Percent	Response Count
0.00%	0
7.10%	1
14.30%	2
<b>78.60%</b>	<b>11</b>
	14

**Reductions Strategies Follow-up 2009-10: Multi College Districts**  
Survey Responses

<b>1. Has your college already made significant fiscal reductions in the GF for 2009-10?</b>
LA Valley College don't know yet
San Bernardino Valley College - Over-cap
Oxnard College over-cap
Grossmont College - over-cap
West Hills College Coalinga "over-cap"
Irvine Valley College: at cap.
Ventura College "over-cap"
Contra costa college district at cap
las positas college over cap
West Valley is in restoration, but effectively at-cap.
Pierce College, over cap
Santago Canyon College over cap
San Diego Mesa - over cap
Santa Ana over-cap
Foothill overcap
Cuyamaca "over-cap"
West Hills Lemoore--over cap
Folsom Lake College, over-cap
Orange Coast College: OVER-cap
San Diego Miramar : Over cap
Woodland Community College - Over Cap
Saddleback College

<b>2. What percentage of your class schedule (sections offered) are you reducing in AY 2009-10? It would be helpful if you also included a comment on the percentage of sections</b>
Reductions from 08-09, uniformly distributed by term
only offering 45% of Winter
27% fall and >50% spring
We are keeping scheduled sections (FTEF) flat.
Approximately 70 sections in Fall 2009 and 40 in Spring 2010
13.5% in spring term only nothing in other terms
Winter reduced by 66%; Spring reduced by 11%
Second summer 2009 cancelled; fall minimal reduction/no last minute cuts; winter 2010 75% reductions; spring 2010 12% reduction; first summer 2010 plan 25% reduction at least.
summer 25% Fall 10% Spring???
heavier reductions in Winter and Spring
a little over 10% per term
Su 09 - 19%; Fa 09 - 9.1%; Sp 10 - 11.2% (planned)
20% in fall, >40% in spring
We are reducing 2% annually. Each college in the district can determine when best to make their cuts.

3% reduction for fall 09 and 5% reduction for spring 10

**3. Have you eliminated or significantly reduced (more than 50%) Summersession 2010? If so, please comment on the impact on management and staff in the comment**

None

We are making changes in staff workload.

Will not offer Summer 1 - mostly will be furloughs

Not anticipating reductions on workload of staff or managers

Cut our 4-week summer session; Deans' workload is most reduced by not having to staff classes.

no impact

We plan to keep summer flat compared to 2009.

Eliminating our 4-week session and keeping our 6-week session.

Planning a 25%, if not greater, reduction

Summer I 2010 reduce by 25% or more; summer II suspend for second year now, and

No impact as of now.

no impact trying to keep summer the same as 09

no impact

as yet unknown, but we have reduced some support staff to 9 months instead of 12

Not yet calculated

Only reducing summer school by 2.5 %. No significant impact on managers or staff.

No final decision with complete suspension is discussion. Have not even contemplated the impact of suspension.

**4. Have you eliminated or significantly reduced (more than 50%) winter session in Winter 2010? If so, how have you handled students who had included winter session classes in their Ed Plans for a spring 2010 graduation? (Please use explanatory comment section).**

We do not have an intersession.

We do not have a winter session.

66% reduction

Winter 2010 reduced by 75%. Core offerings only: math and English up to grad requirement only, and speech for CSU transferability.

We are offering a few winter session classes for spring sports.

Have had to revise student plans with available courses

The only courses allowed are allied health clinicals and two sections in avionics with FAA regulations on hours. All other courses are suspended. We have told students to adjust their ed plans and have acknowledged it will take longer to graduation/transfer/complete.

**5. The CCCCCO recommends to cut sections primarily outside Transfer, CTE (certificate/degree) programs and Basic Skills.**

Classes with multiple sections were cut, taking care to maintain programs and classes needed for completion of degrees and certificates

We do not have PE, rec or dance courses.

Health Sciences was not cut and full time positions protected

Giving priority to basic skills, articulated transfer courses and CTE programs

We left recommendations about cuts to informed departments

Our fall cuts will most likely include more pe activity courses

Reduction focused on low-enrolled sections and multiple-section courses

Our offerings are already balanced around primary mission with limited PE, GE Dance offerings, strong CTE program. GE cuts were based on service courses to which many alternatives exist.

We have also cut on classes that serve an older population that are likely to have other resources.

We have several transfer level field study classes that primarily enroll older adults who are only taking classes for lifelong learning goals.

All our PE, dance and art courses transfer to CSU and/or UC. We are reviewing curriculum to assure that these courses would not be regarded as only recreational.

**6. Have you consolidated any of the categorical program services (or do you plan to), within the regulations, such as applying for a waiver from EOPS, etc? If yes, please**

Not yet; have reduced size

We are working to do so, particularly to consolidate clerical help between EOPS and CalWorks

Program 100 will make up difference where critical, like DSPS

We are still providing as much service as possible to all categorical programs.

Have covered salaries with GF for 09/10

Still under review.

not sure...

Student Services are working on a plan

Not known at this time if we are going to consolidate

VPSS is handling this - I have no details

Consolidate EOPS with DSPS

Not yet. There is discussion to consolidate EOPS but only at prelim stages of discussion.

**7. Have you used, or do you plan to use, the flexibility option for the 10 flexible programs by moving funds from one categorical program to another?**

This is on our next Board agenda for public hearing.

All are short, so this does not help us.

However, this might change.

not sure

unless this decision is made at the district level

???

VPSS is handling this - I have no details

My understanding is yes, we will have to use the option, but I do not have any specifics at this time.

**8. Have you laid off any classified staff or confidentials, or given furloughs? If furloughs please include number of days in comment section.(Multiple answers allowed) Note: In the event that you have laid off faculty, please note this in the comment box.**

We have given notice to some classified staff, but hope that negotiations with the unions may restore some of the positions.

Furloughs will be coming

District-wide consolidations in some areas, e.g. PIO's; classified staff from several areas.

hiring freeze and retirement package

CSEA = 5% Faculty = 5%

layoffs next year

significantly cut hourly

Furloughs are a possibility still although on hold by Board

Working on this issue as a district with the bargaining units

Still negotiating benefits changes to reduce, but not eliminate, future lay offs.

Faculty and Classified--5%, Admin--10%

We will decide whether or not to refill vacancies on a case by case basis.

**9. Have you laid off any managers or given furloughs? If furloughs, please indicate the number of days in the comment box. (Multiple responses allowed)**

Not yet.

No managers have been laid off at this time.

Board has been deciding not to decide so far

have moved managers around to fill high need areas

Admin = 10% or 24 days

moved some managers to grant funds as possible

Ipc had this in our budget reduction plan but it was not part of what district wanted to do

Furloughs still a possibility. March 15 notices were issued.

None yet

10%

**10. Do you plan to reduce employee compensation? If reducing compensation to some but not all employees, please add a brief explanatory comment (eg: managers only, all but**

Still discussing.

Board has been deciding not to decide

No discussion of across-the-board cuts at this point in time.

No plans to do this; reaching budget goals through attrition.

Currently no plans to reduce employee compensation.

probably not

No discussion although moving to. More cost-effective benefits plan.
Presently working with all bargaining units on this issue
paid increase in medical benefits no step and column
Under negotiation
as yet unknown
No reductions in compensation currently envisioned.
Not even being discussed at this point.
Requiring all employee groups to pay for increased health insurance premiums over 2008-09 premiums.