

ALIVE

Advancing Leadership Institute for Instructional
VPs in Equitable Education (ALIVE)

Preparing Deans of Color and Allies for CIO roles

The California Community Colleges Chief Instructional Officers
and the California Community Colleges Chancellor's Office are
proud to present a year-long Deans Academy.

Enrollment in this year-long program is FREE



A CCCCIO Diversity, Equity, Inclusion, and Accessibility
(DEIA) Initiative

DEIA FRAMEWORK

Beyond providing future CIOs with needed operational knowledge
and preparing them for the recruitment process itself, this
academy further focuses on the DEIA considerations of:

- Being a person of color (POC) navigating CCC administration
- Examining the community college system through an equity lens
- Deconstructing systems with institutional inequities
- Differing performance expectations for CIOs of color
- Learning how to exert influence in the system
- Establishing safe spaces for crucial conversations

Program Details:

PROGRAM STRUCTURE:

- Monthly meetings with assigned mentor: Aug 2022 - May 2023
- Topical monthly cohort Zoom workshops on first Friday afternoons: Aug 2022 - May 2023
- Monthly reading assignments
- Two (2) in-person, full-day trainings at the Fall and Spring CIO Conferences – scholarships will be available if needed

IMPORTANT DATES:

May 23, 2022:
Applications Open

July 8, 2022:
Application Deadline

October 17, 2022 - October 21, 2022
Fall CCCCIO Conference - San Diego

July, 2022
Applicant Selection and Mentor Matching

March 27, 2023 - March 31, 2023
Spring CCCCIO Conference - Monterey



California
Community
Colleges

How to Apply:

- ✓ Complete Application with Writing Prompts
- ✓ Supervisor Approval
- ✓ Secure Funds for Travel
- ✓ Submit Application & Resume by July 8, 2022

About ALIVE:

Guided by the question, "How long must our students and communities wait for improvements to the system?" our committee of academic administrators in the California Community College (CCC) system has developed this program to prepare community college deans of color and POC allies to promote into CIO roles.

ALIVE's programming will combine training on the technical skills and knowledge required to succeed in the operations of the CIO role with diversity, equity, inclusion, and accessibility (DEIA) topics relevant to community colleges and their students.

Topics include: Using the DEIA framework in decision making; leading through and out of crises; handling hostile work environments and microaggressions; understanding budget and enrollment management; setting targets and goals, identifying mentors, and planning for the next career move (CV review and mock interviews with a career advisor), and more.



CCCCIO Website:
www.ccccio.org



For more information and/or questions, please email
Dr. Omar Torres, Assistant Superintendent/Vice President of Instruction, College of the Canyons.
omar.torres@canyons.edu

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ALIVE Application Supplement:

Overview and Funding

ALIVE is a year-long program designed to develop and promote deans of color and allies into the Chief Instructional Officer's (CIO) role. Conference fees and participation in the ALIVE sessions during the fall and spring CIO conferences are free, but participants should secure funding from their institutions for travel and hotel costs. Scholarships are available for participants who are not able to secure funding for travel and hotel costs.

Attendance Obligations

1. Monthly meetings with an assigned mentor: August 2022 - May 2023
2. Monthly cohort Zoom workshops on first Fridays, 1pm - 3pm: August 2022 - May 2023
3. Monthly reading assignments
4. Two mandatory in-person, multiple day trainings at the fall and spring CIO conferences

Application Information

The ALIVE academy is geared toward deans of color and allies seeking to advance; however, instructional directors and other managers are welcome to apply.

Please email Cyndi Trudeau at cyndi.trudeau@canyons.edu the following items:

1. **Application**
 - a. **Writing Prompts**
 - i. **What do you hope to gain from participation in the CCCIO ALIVE Deans Academy? (500-word limit)**
 - ii. **What are your short-term and long-term career goals? (300-word limit)**
 - iii. **Please identify the areas or skills you most want to improve during the Deans Academy. (300-word limit)**
2. **Resume**

The application deadline is July 8, 2022

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ALIVE Application Questions

Applicant Information

Email Application & Resume to cyndi.trudeau@canyons.edu by July 8, 2022

- First and Last Name
- Preferred Name
- Do you identify as a person of color?
- Cell Phone Number
- Do you identify as an ally?

College Information

- College Name
- Title
- School/Division
- Street/Mailing Address
- Email/Office Number
- Supervisor Name/Email
- College President Name/Email
- Has your college/district agreed to pay your travel expenses to attend the pre-conferences and, if applicable, the optional main CCCIO conferences (Lodging, Transportation, Parking, Meals outside of conference sessions, and other travel expenses)?
- If your college/district is not funding your travel & hotel expenses, do you want to apply for scholarship funds?
- Please indicate if travel and/or hotel expenses are needed.

Availability

- If accepted in the ALIVE Deans Academy, I agree to attend the in-person Fall (San Diego) and Spring (Monterey) CCCIO ALIVE pre-conferences.

Writing Prompts

- What do you hope to gain from participation in the CCCIO ALIVE Deans Academy? (500-word limit)
- What are your short-term and long-term career goals? (300-word limit)
- Please identify the areas or skills you most want to improve during the Deans Academy. (300-word limit)

The application deadline is July 8, 2022.